

Quality, Health, Safety and Environment Policy

As an expert in battery systems for sustainable electromobility, Forsee Power places stakeholder satisfaction at the core of its quality policy.

This policy reflects Forsee Power’s commitments to people, the planet, and governance. It is implemented through the ambitious *IMPACT 2030* roadmap, which includes decarbonization pathways for scopes 1, 2, and 3 validated by the Science Based Targets initiative (SBTi).

“ At Forsee Power, we are committed to delivering high-quality, high-service-level solutions while ensuring the safety of our employees, protecting the environment, and fostering a positive workplace.

Operational excellence and stakeholder satisfaction are at the heart of our QSHE policy. We continuously improve our practices to meet customer expectations and align with the Group’s strategy. All employees are involved in and responsible for implementing this policy.



Audrey Crouzille,
Group Quality & HSE Director

Major trends



Leadership & commitment

Respecting the highest QSHE standards and comply with applicable laws and regulations while continuously improving our performance.

Our leadership integrates *IMPACT 2030* commitments, including reducing greenhouse gas emissions across scopes 1, 2, and 3 (validated by SBTi) and systematically incorporating ESG considerations into decision-making.



Quality

Guaranteeing reliable safe, and high-performing battery systems by involving all employees in continuous improvement, and working with carefully selected suppliers in line with ISO 9001 requirements

Our quality approach contributes to value creation for people and reduces the environmental impact of our products, in line with eco-design and circularity objectives under *IMPACT 2030*.



Health & safety

Ensuring a safe workplace for all by implementing management systems compliant with ISO 45001, and by reinforcing a proactive safety culture.

This commitment reflects our ambition to protect people, foster an inclusive workplace, and maintain a strong social environment.



Environment & energy

Reducing our environmental footprint by complying with ISO 14001 standards, reducing energy consumption and emissions and , promoting recycling and minimizing waste.

Our actions align with *IMPACT 2030* objectives: – reduction of scope 1, 2, and 3 emissions, – pollution prevention, – biodiversity protection, – development of battery second life and recycling.



Responsibility and communication

Communicating regularly on QHSE performance, encourage employee participation and, Regularly assess and update the policy to ensure its relevance and effectiveness.

This transparency supports our responsible governance commitments, including annual ESG performance reporting and compliance with international standards.



Innovation & operational excellence

Standardising our processes, integrating technological advances and promoting a culture of continuous innovation

Innovation directly supports *IMPACT 2030*, particularly by reducing carbon footprint through improved eco-design and lifecycle optimization.

* The Science Based Targets initiative (SBTi) supports companies in setting science-based greenhouse gas reduction targets aligned with climate science.

Our 6 principles

01

Leadership and commitment

Management is committed to integrating QHSE principles into all Group activities, at all levels and across all functions. We are committed to:

- Comply with all applicable QHSE laws and regulations.
- Continuously improve our QHSE performance by defining clear, measurable and ambitious objectives aligned with *IMPACT 2030*.
- Allocate the resources needed to achieve these objectives.

02

Quality

Customer satisfaction is at the heart of our approach. To guarantee safe, high-performance battery systems, we are committed to:

- Maintaining a quality management system that complies with ISO 9001 standards and beyond, integrating industry best practices and the eco-design objectives of the *IMPACT 2030* roadmap.
- Involving all our employees in the continuous improvement of our processes and products.
- Providing regular training for our employees to enhance their skills and awareness of ESG challenges.
- Working closely with our suppliers to guarantee the quality of raw materials and components, by promoting sustainable partnerships.

03

Health and safety

The safety of our employees, subcontractors and visitors is an absolute priority. To ensure a safe working environment, we are committed to:

- Adopting and maintaining safety management systems in compliance with ISO 45001.
- Proactively identify, assess and manage the risks associated with our activities.
- Promoting a and well-being, aligned with the commitments of the People pillar.
- Systematically analyse every incident and accident to learn valuable lessons and prevent recurrence.

04

Environment and energy

We are committed to minimising our environmental impact at every stage of our business. Our commitments include:

- Comply with ISO 14001 environmental standards and aim for environmental excellence in all our operations.
- Reduce our energy consumption and greenhouse gas emissions in line with SBTi pathways for scopes 1, 2, and 3.
- Manage waste responsibly by encouraging recycling, re-use and the second life of batteries.
- Prevent pollution and protect natural resources, including water and biodiversity.
- Integrate circular economy and eco-design principles into our processes.

05

Responsibilities and communication

All Forsee Power Group employees are responsible for implementing this QHSE policy. Management undertakes to:

- Communicating regularly on QHSE and ESG performance, ensuring transparency and the involvement of everyone.
- Encouraging the active participation of all employees in QHSE and *IMPACT 2030* initiatives.
- Regularly review and optimise this policy to ensure that it remains relevant, effective and fully aligned with the Group's strategic and sustainability objectives.

06

Innovation and operational excellence

We are resolutely committed to operational excellence and continuous innovation, guaranteeing our progress and leadership. To achieve this, we are dedicated to:

- Standardising our processes and optimise our industrial and production procedures.
- Adopting the latest technological advances to strengthen our position at the forefront of the battery industry and support *IMPACT 2030* objectives..
- Encouraging a culture of innovation and continuous improvement among our teams.

Our QHSE policy is at the heart of our corporate strategy. By respecting these commitments, we contribute to the satisfaction of our customers, the well-being of our employees and the protection of the environment, while guaranteeing the long-term future and success of our group.

This policy will be reviewed regularly to ensure that it meets the evolving requirements of the company and its stakeholders.