

FORSEE POWER SUPPLIER CODE OF CONDUCT

Forsee Power designs and manufactures smart battery systems for a sustainable electromobility. Sustainability is at the heart of everything we do. We not only manufacture sustainable products, mitigating transport's impact on the climate, but we are also committed to having a positive impact on people and the environment.

As part of our sustainable development strategy, we are committed to sourcing responsibly, in partnership with suppliers who share the same vision of a sustainable planet, thereby contributing to the [United Nations sustainable development goals](#).

Labor and human rights

You comply with all the laws and regulations applicable to your activity in each country where you practice.

You respect and ensure respect for human rights and, you ensure that the working conditions of your employees are dignified and comply with local and international laws (are excluded in particular all forms of servitude, forced or threatened labor, trafficking in human beings or slavery).

You do not employ people who are under the minimum age required by local law.

You respect the right of employees to receive fair compensation, to benefit from working hours and days off in accordance with the laws and regulations of the country where you practice.

You respect the right of association and union activity provided for by applicable national and international laws and regulations.

You do not discriminate, encourage diversity, and give your employees dignified and human treatment.

You make the appropriate individual and collective protective equipment available to employees.

Environment

You comply with national or international legislative and regulatory constraints in terms of environmental law.

You adopt the precautionary principle: detect, identify, and assess potential environmental risks and take all appropriate measures to mitigate or eliminate them.

You minimize your impact on the environment (and contribute to the fight against climate change) by reducing your energy and water consumption, your CO2 emissions, and limit the impact on biodiversity, by reducing the use non-renewable resources or products that do not respect the environment.

You are innovating to develop products with the lowest possible environmental impact over their entire life cycle.

Governance

You must concur with the principles hereabove or, you have defined your own code of business conduct incorporating these principles. Thus, Forsee Power can assess or audit your compliance with its code of conduct.

Shall you not comply with your commitments, we may take measures such as suspend or terminate our relationships.

We encourage our suppliers to commit to a sustainable development approach by formalizing multi-year objectives.

We ask you to sign the form on the following page and return it to your Forsee Power contact, who is there to answer any questions you may have.

For more information on Forsee Power's sustainable development strategy, visit:

www.forseepower.com/sustainability

Version 1.1, June 2020

ACKNOWLEDGEMENT OF RECEIPT OF THE FORSEE POWER SUPPLIER CODE OF CONDUCT

Please read the following text and use the space provided to enter your signature as your acknowledgement of receipt and compliance to this Supplier Code of Conduct.

Once signed, please send a copy of this acknowledgement to Forsee Power.

I hereby acknowledge receipt of a copy of the Forsee Power Supplier Code of Conduct. I understand that I am obliged to read it and comply fully with its contents.

I understand that my signature below confirms that I have read, understood the preceding statements, and comply with the policy.

Company name:

Name of signatory:

Job title:

Date:

Signature: