

Responsible Purchasing policy

Purchasing that ensures quality and competitiveness, contributing to the development of a responsible attitude throughout Forsee Power's supply chain.

“ The Purchasing Department's mission is to acquire the goods and services required for the Group's activity and to satisfy our customers, at the best cost, time and quality, while respecting the environment, fundamental rights at work and business ethics.

Our responsible purchasing policy has 8 bilateral commitments, applicable to both Forsee Power and its partners, to ensure and promote a responsible attitude throughout the supply chain.

In line with this policy, we ask our partners to sign our Supplier Code of Conduct and aim to audit our major suppliers regarding their ESG commitments and the traceability of the used raw materials.



Julien Coursoux,
Chief Purchasing Officer & Supply Chain

Drivers



Product quality

Guarantee product quality, particularly through supplier performance management to achieve zero defects.



Competitiveness

Ensure Forsee Power's competitiveness in the electromobility market by reducing purchasing costs.



Collaboration

Create a mutually beneficial relationship with our partners, in particular through the integration of suppliers starting from the design phase.



Transparency

Build a relationship of trust with our partners, guided by loyalty and transparency.



Sustainability

Ensure compliance with environmental regulations and promote voluntary approaches.



Ethics

As a signatory of the United Nations Global Compact, we are particularly committed to respecting and upholding its 10 principles, including respect for human rights and international labour standards.

Our 8 commitments

01

Promote a climate of fairness and transparency, while respecting confidentiality of information and intellectual property rights

Forsee Power and its partners ensure that no confidential information is disclosed, transmitted or used outside their business relationship.

Confidentiality agreements are signed between Forsee Power and its partners when sensitive information is communicated. Confidential information, after the business relationship has

been ended, remains confidential in accordance with applicable laws and agreements.

In accordance with applicable laws and agreements, Forsee Power respects the intellectual property rights of its partners and undertakes, in particular, unless otherwise agreed, not to use their names, trademarks, designs and protected models, and to avoid any illegal exploitation of their supplied software and their protected artistic or literary works.

02

Meet financial commitments

In accordance with the applicable legal and regulatory provisions, Forsee Power and its partners undertake to honor payment deadlines and not to request unjustified discounts.

03

Combat money laundering and corruption

Forsee Power will not grant or accept any inducements, gratuities or gifts of excessive value from its partners.

Forsee Power and its partners are committed to combating all types of corruption in every country in which they operate. They will not make any form of payment for services rendered where such payments are intended to compensate a member of the government or other public official to obtain a favorable decision or an improper advantage for the company. They also undertake to avoid extortion, fraud or bribery, and to combat money laundering.

04

Respect national and international laws and regulations

Forsee Power and its partners comply with all laws and regulations, including export-related regulations (e.g., REACH), applicable to their in each country where they operate. In the absence of such standards, they must respect and ensure respect, to the extent possible, of the ESG commitments defined in the Code of Conduct.

05

Ensure respect for labor law and human rights

Forsee Power and its partners comply with all laws and regulations applicable to their activities in each country where they operate.

They respect and enforce human rights and ensure that the working conditions of its employees are dignified and comply with applicable local and international laws (excluding all forms of servitude, forced or threatened labor, human trafficking or slavery).

They do not employ people under the minimum age required by the law of the country.

They respect the right of employees to receive fair remuneration, working hours and days off in accordance with the laws and regulations of the country where they work.

They respect the right of association and trade union activity as provided for by applicable national and international laws and regulations.

They do not discriminate, encourage diversity and ensure that their employees are treated with dignity and humanity.

They provide employees with the appropriate individual and collective protective equipment.

06

Avoid conflicts of interest

Forsee Power expects everyone to ensure that their personal activities and interests, whether direct or indirect, do not conflict with those of the Company. Partners must avoid any situation, actual or potential, that could compromise the interests and reputation of Forsee Power.

07

Combat anti-competitive practices

Forsee Power and its partners take all measures to avoid anti-competitive practices. In particular, they undertake not to participate in agreements and/or abuse of a dominant position. They shall refrain from sharing any sensitive information (customer files, marketing plans, commercial strategies, purchase and sales prices, etc.) with third parties, and in particular with competitors. They are also invited to familiarize themselves with the legislative and regulatory provisions applicable to competition in each country in which they operate and to consult a professional in the field if necessary.

08

Respect the environment

Forsee Power and its partners are committed to complying with national and international legislative and regulatory constraints on environmental law.

They adopt the precautionary principle: they detect, identify and assess potential environmental risks and take all appropriate measures to mitigate or eliminate them.

On a voluntary basis, they are committed to minimize their impact on the environment:

- By contributing to the fight against the climate crisis.
- By reducing their energy consumption, their CO₂ emissions and their water consumption.
- By limiting their impact on biodiversity through the use of raw materials and the production of waste and discharges.
- By reducing the use of non-renewable resources or non-environmentally friendly products.

In addition, Forsee Power encourages its partners to disclose the carbon footprint of their products when available.

Finally, Forsee Power is committed to using low-carbon transportation and favoring sea and land transportation over air transportation.